

**LEGISLATIVE SERVICES AGENCY
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

301 State House
(317) 232-9855

FISCAL IMPACT STATEMENT

LS 6786

BILL NUMBER: SB 335

DATE PREPARED: Jan 7, 2001

BILL AMENDED:

SUBJECT: Teacher recruitment incentives.

FISCAL ANALYST: Chuck Mayfield

PHONE NUMBER: 232-4825

FUNDS AFFECTED: X GENERAL
DEDICATED
FEDERAL

IMPACT: State & Local

Summary of Legislation: This bill provides that the Department of Education shall establish an incoming teacher signing bonus program to encourage high achieving candidates who would otherwise not consider a career in teaching to enter the teaching profession and teach in Indiana public schools. It provides that an individual who is awarded a signing bonus is entitled to a \$20,000 bonus paid over at least three years. The bill specifies that the Department may target signing bonuses to attract teachers for those subject matter areas most in need of teachers.

Effective Date: July 1, 2001.

Explanation of State Expenditures: The bill provides a \$20,000 bonus over three years to encourage high achieving candidates to enter the teaching profession. The bill does not specify a number of bonuses that maybe awarded. The bonus must be at least \$8,000 the first year. If 1,000 bonuses were available then the impact would be between \$8M and \$20M depending on the size of the bonus the first year.

The bill does not contain any specific funding for the program.

The bill also requires the Department of Education to publicize the program nationally and implement an outreach plan to attract under-represented populations to the teaching profession.

Explanation of State Revenues:

Explanation of Local Expenditures: The bill could encourage students to enter the teaching profession. With a greater supply of new teachers, school costs may decrease.

Explanation of Local Revenues:

State Agencies Affected: Department of Education

Local Agencies Affected: Local School Corporations

Information Sources: